



1820-2020

21st Century Scholars Roadmap to Success



21ST CENTURY SCHOLARS PROGRAM
DIVERSITY, EQUITY & MULTICULTURAL AFFAIRS

FIRST YEAR

Career Mile Markers

- Meet your career coach
- Enroll in a career course
- Create myJobs account
- Get a part-time job
- Learn about yourself
- Complete self-assessments
- Draft a resume
- Attend career events

Now is the time to experience college life. That means focusing on academics and exploring majors and career interests.

Career Mile Markers

- **Meet your career coach** at the Career Development Center or your school's career services office on **Sunday, August 25**—check the FYE App for your scheduled meeting!
- **Enroll in a career course** to explore your options—talk with your academic advisor about enrollment:
 - EDUC X-152, Mapping Your Future
 - ASCS-Q294, College to Career I: Explore Your Options
 - MUS-U250, Music Career Development
 - SPEA-H267, Career Development and Planning
 - INFO-Y100, Exploring Informatics and Computer Science
 - BUS-T175, Kelley Compass I: The Individual
 - SPH-K421, Careers in Helping Professions
- **Create your myJobs account** and search part-time jobs, internships, and career-related events on campus.
 - Go to *studentemployment.cdc.indiana.edu* and click on the “myJobs” button in the top right corner.
 - Once you complete the profile, select the Jobs tab on the left.
- **Get a part-time job** during the school year. Search the IU websites below to learn more about student employment.
 - Student employment: *studentemployment.cdc.indiana.edu*
 - Dining services jobs: *dining.indiana.edu/employment*
 - IU jobs: *jobs.iu.edu* (Search the Bloomington campus and enter the word, “student.”)
- **Learn about yourself:** Click on “career coaching” and select “what is career coaching” to review the “discover who you are” section on the Career Development Center website to explore your interests, values, personality, and skills. Plus, meet with a coach to complete a self-assessment.
- **Draft a resume** no later than the spring semester and meet with your career coach to fine-tune it:
 - Each school has resources listed on its website.
 - Visit the Career Development Center website for additional resources, click on “resources,” then click on “resume.”
- **Attend events:** Attend career fairs and information sessions. These are open to ALL students on campus.
 - Fall Part-Time Jobs Fair—Friday, August 23, 2019
 - Career Fair Bootcamp—Saturday, January 25, 2020
 - IU Diversity Career and Internship Fair—Monday, January 27, 2020
 - Summer Jobs and Internships Fair—Tuesday, March 31, 2020To view a list of upcoming career fairs, visit *career.indiana.edu/career-events*.

FIRST YEAR

Campus Mile Markers

Work with your academic advisor

If interested, meet with a HPPLC advisor

Utilize tutoring services

Meet a mentor at MSLD

Visit BelInvolved

Consider studying abroad

Learn about student-faculty research opportunities

College is an opportunity to balance academic responsibilities with outside interests.

Campus Mile Markers

— **Work with your academic advisor** to develop an initial academic plan.

If you are interested in health, medicine, or law as a career path, sign up for the Health Professions and Prelaw Information Center (HPPLC) distribution list: hpplc.indiana.edu.

— **Learn about study and time management skills** by using these tutoring services:

- 21st Century Scholars Program office
- Academic Support Center—tutoring services
- Student Academic Center

— **Sign up for mentoring support** through the FASE Mentoring Program.

— **Visit BelInvolved** at beinvolved.indiana.edu to learn more about clubs, organizations, activities, or volunteer opportunities for leadership development.

- 21st Century Scholars Leadership Corps
- Leadership within your Living Learning Center or Residence Hall
- FASE Advisory Board (FAB)
- Mentor Apprenticeship Program (MAP)
- Bloomington Volunteer Network, bloomington.in.gov/volunteer
- IU Corps, iucorps.indiana.edu

— **Consider studying abroad:** Learn about opportunities with OVPDEMA Overseas Study and Scholarships Program and/or IU Overseas Study.

- Office of Overseas Study: overseas.iu.edu
- OVPDEMA Overseas Study: ovpdemaoverseas.indiana.edu

— **Establish relationships with faculty members and STEM programs** for the sciences. You can learn about student-faculty research opportunities at:

- Undergraduate Research: undergraduateresearch.indiana.edu
- College of Arts and Sciences: college.indiana.edu/research/undergraduate-research
- Biology: biology.indiana.edu/undergraduate-research-opportunities
- SICE: sice.indiana.edu/research/student-research
- The Journal of Undergraduate Research: iujur.iu.edu/join/research

SECOND YEAR

Career Mile Markers

- Apply for leadership roles
- Join a professional organization
- Enroll in a career course
- Participate in networking opportunities
- Revise and update resume
- Conduct informational interviews
- Engage in job shadowing
- Explore research opportunities
- Develop a target list of potential employers
- Attend career events
- Apply for summer jobs

Campus Mile Markers

- Review your academic plan
- If interested, meet with a HPPLC advisor
- Consider studying abroad

A resume is your calling card. Become involved in activities that boost your skills set and align with future career goals.

Career Mile Markers

- **Apply for leadership roles** in clubs and organizations, as well as take lead roles on committees. There are also opportunities for paid leadership positions within the Faculty and Staff for Student Excellence Mentoring Program (FASE) or as a resident assistant.
- **Consider joining a professional organization.** BeInvolved has a complete list, along with organizations at your school, at beinvolved.indiana.edu.
- **Enroll in a career course** to explore your options—talk with your academic advisor about enrollment:
 - EDUC X-152, Mapping Your Future
 - ASCS-Q294, College to Career I: Explore Your Options
 - MUS-U250, Music Career Development
 - SPEA-H267, Career Development and Planning
 - INFO-Y100, Exploring Informatics and Computer Science
 - BUS-T175, Kelley Compass I: The Individual
 - SPH-K421, Careers in Helping Professions
- **Engage in research opportunities and student-faculty mentoring programs** through Mentoring Services and Leadership Development and the Office of Engaged Learning.
- **Apply for the Walter Center for Career Achievement's Spring Washington D.C. Trek:** careers.college.indiana.edu.
- **Participate in networking opportunities** such as:
 - Student-faculty mentoring programs
 - Ascend Indiana: ascendindiana.com
 - FASE Career Dinner Symposium
- **Revise and update your resume** with your summer experiences.
- **Conduct informational interviews** and company/industry research to build your professional network. Check with your school to find a list of alumni you can talk to, as well as dates companies will be hosting networking events.
- **Engage in job shadowing.** Many companies and organizations have sophomore leadership and development programs.
- **Attend career fairs, career panels, and company information sessions.** These are open to ALL students on campus and are advertised through schools' websites.
 - Attend the Diversity Career Fair
- **Apply for summer jobs, internships, or summer leadership programs** that recruit sophomore students.
- **Follow the 21st Century Scholars newsletter** for more opportunities.
- **By now you should have met with your career coach at least once.**

Campus Mile Markers

- **Review your academic plan with your academic advisor** to make sure you're on track.

If you are interested in health, medicine, or law as a career path, meet with an advisor in the Health Professions and Prelaw Information Center (HPPLC).
- **Consider studying abroad** with OVPDEMA Overseas Study and Scholarships Program and/or IU Overseas Study (if you haven't already).

THIRD YEAR

Career Mile Markers

- Work with your career coach
- Discuss internship strategies and companies to research
- Practice mock interviews
- Update your resume and/or portfolio
- Look for an internship
- Conduct informational interviews
- Connect with alumni
- Apply for the Washington D.C. Trek
- Participate in networking opportunities
- Revise your resume
- Prepare for career fairs
- Check deadlines for applications
- Enroll in a career course

Campus Mile Markers

- Pursue leadership roles
- Research global internship opportunities
- If interested, meet with a HPPLC advisor
- Take the GRE, MCAT, GMAT, LSAT
- Meet with your academic advisor

Real-world experiences can be gained through internships, volunteering, class projects, clubs, and leadership positions within an organization.

Career Mile Markers

- **Work with your career coach** to craft your internship search plan.
- **Meet with your career coach** early in the semester to discuss your internship search strategy and acceptance offer process.
 - Discuss the list of companies and industries you researched and built last year
 - Practice mock interviews through your career services office
- **Update your resume and profile page** through your career service office's database. This information can be accessed by employers.
- **Update your portfolio** and have it interview ready (required for some majors).
- **Explore and look for internships** through Indiana INTERNnet: indianaintern.net.
- **Engage with the Orr Fellowship Program:** orrfellowship.org.
- **Conduct informational interviews and job shadowing experiences** to build your professional network, practice networking, interviewing, and researching.
- **Connect with alumni and current students** who work at the companies or in industries where you are interested in working.
- **Continue your company and industry research** and attend informational sessions and panels.
- **Consider applying for a summer research or employment program** through the Big 10 Academic Alliance, Pathways to Science, or the U.S. Naval Research Laboratory.
- **Apply for the Walter Center for Career Achievement's Spring Washington D.C. Trek:** careers.college.indiana.edu.
- **Participate in organizations that offer networking opportunities** and student-faculty mentoring programs.
 - Engage with Ascend Indiana: ascendindiana.com
- **Be prepared for the career fairs.** Many start TWO weeks after classes begin and continue through October when on-campus interviews take place.
- **Check deadlines for applications** and learn timelines for interview processes.
- **Enroll in a career course** associated with your school (if offered).

Campus Mile Markers

- **Continue with or pursue leadership roles** in your student organizations.
 - If you are able to pursue global study or internship opportunities, do so!
 - If you are interested in health, medicine, or law as a career path, meet with an advisor in the Health Professions and Prelaw Information Center (HPPLC).
- **Take the GRE, MCAT, GMAT, LSAT**, and any other admissions tests required for the graduate school path you choose.
- **Meet with your academic advisor** to ensure you're on track for graduation.

FOURTH YEAR

Career Mile Markers

- Meet with your career coach
- Tailor resume and cover letter for target companies
- Update portfolio
- Develop Plan B
- Attend career fairs and events
- Apply for positions
- Research deadlines for graduate schools
- Apply for the Washington D.C. Trek
- Participate in mentoring and networking opportunities
- Report next steps to your career service office
- Connect with IU alumni
- Apply for graduate school
- Gather references
- Review your employment offers

Campus Mile Markers

- Take the GRE, MCAT, GMAT, LSAT
- Meet with your academic advisor

Congratulations! You are entering the home stretch!

Career Mile Markers

- **Meet with your career coach early** to define your search process—either for a job or graduate school plan:
 - Prioritize and narrow down your target list of companies or schools
 - Tailor resume and customize your cover letter to industries you are interested in
 - Update portfolio with research or publications (required for some majors)
 - Develop your Plan B
 - If you have a job offer on the table, discuss and evaluate that offer with your coach
 - Continue to explore companies through career fairs and information sessions
 - Check deadlines and apply to positions that align with your target list of companies and industries
 - Research and know deadlines and admission requirements for graduate schools
 - Execute Plan B by end of fall semester
- **Continue to work with your career coach** to plan for your transition to professional work life.
- **Begin preparing for the graduate or professional school application process** if that is part of your plan (during your junior summer).
- **Engage with the Orr Fellowship Program:** orrfellowship.org.
- **Apply for the Walter Center for Career Achievement's Spring Washington D.C. Trek:** careers.college.indiana.edu.
- **Participate in organizations that offer networking opportunities** and student-faculty mentoring programs.
 - Engage with Ascend Indiana: ascendindiana.com
- **Connect with IU alumni** to build your professional network.
- **Apply for graduate or professional school** if that is part of your plan.
- **Contact professors, employers, and advisors** to ask them to serve as references.
- **Review your offers of employment or graduate school admission** and make informed choices.
- **Visit your career services office** as often as possible throughout your undergraduate career!

Campus Mile Markers

- **Take the GRE, MCAT, GMAT, LSAT**, and any other admissions tests required for the graduate school path you choose.
- **Meet with your academic advisor** to ensure you're on track for graduation and have completed all requirements for degree completion.

GRADUATION

After Graduation

Visit alumni career services

Hard work pays off. Now it's time to celebrate your achievements!

After Graduation

- **Education is a life-long learning process.** IU Alumni Career Services offers career services for life for Hoosiers! Visit alumni.iu.edu/career-development to learn more.
- **Check with your career services office** for alumni career coaching opportunities.
- **Maintain contact** with the 21st Century Scholars Program.



In Partnership With



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