21st Century Scholars
Roadmap to Success

21ST CENTURY SCHOLARS PROGRAM
DIVERSITY, EQUITY & MULTICULTURAL AFFAIRS
Now is the time to experience college life. That means focusing on academics and exploring majors and career interests.

**Career Mile Markers**

__Meet your career coach__ at the Career Development Center or your school’s career services office on **Sunday, August 23**—check the FYE App for your scheduled meeting!

__Enroll in a career course__ to explore your options—talk with your academic advisor about enrollment:
- EDUC X-152, Mapping Your Future
- ASCS-Q294, College to Career I
- MUS-U250, Music Career Development
- SPEA-H267, Career Development and Planning
- INFO-Y100, Explore Informatics and Computer Science
- BUS-T175, Compass I
- SPH-K199, Careers in Helping Professions

__Create your Handshake account__ and search for part-time jobs, internships, and career-related events on campus. [app.joinhandshake.com](http://app.joinhandshake.com)
- Go to [cdc.indiana.edu/](http://cdc.indiana.edu/) and click on the “Student Login” button in the top right corner
- Once you complete the profile, select the Jobs tab on the left

__Get a part-time job__ during the school year. Search the IU websites below to learn more about student employment.
- Student employment: [studentemployment.cdc.indiana.edu](http://studentemployment.cdc.indiana.edu)
- Dining services jobs: [dining.indiana.edu/employment](http://dining.indiana.edu/employment)
- IU jobs: [jobs.iu.edu](http://jobs.iu.edu) (Search the Bloomington campus, under Salary Plan-Grade, check the box next to HS)

__Learn about yourself:__ Review the “Learn About Yourself” section on the Career Development Center website in the Career Coaching tab to explore your interests, values, personality, and skills. Plus, meet with a coach to complete a self-assessment.

__Draft a resume__ no later than the spring semester and meet with your career coach to fine-tune it:
- Each school’s Career Services office has resources listed on its website
- Visit the Career Development Center website and click on “Resources”

__Attend events:__ Attend career fairs and information sessions. These are open to ALL students on campus and will be virtual in the fall semester.
- Fall Part-Time Jobs Fair – Friday, August 21, 2020
- Roadmap to Success Career Session – Saturday, August 22, 2020
- Career Fair Bootcamp – Saturday, August 29, 2020
- IU Diversity Internship and Career Fair – Monday, January 25, 2021
- IU Summer Camps Job Fair – Thursday, February 11, 2021
- Summer Jobs and Internships Fair – Tuesday, March 30, 2021

To view a list of upcoming career fairs, visit [career.indiana.edu/career-events](http://career.indiana.edu/career-events).
College is an opportunity to balance academic responsibilities with outside interests.

Campus Mile Markers

Work with your academic advisor to develop an initial academic plan. If you are interested in health, medicine, or law as a career path, sign up for the Health Professions and Prelaw Information Center (HPPLC) distribution list: hpplc.indiana.edu.

Learn about study and time management skills by using these tutoring services:
• 21st Century Scholars Program
• Academic Support Center
• Student Academic Center

Sign up for mentoring support through the FASE Mentoring Program at mentoringservices.indiana.edu/mentoring/fase/index.html

Visit BeInvolved at beinvolved.indiana.edu to learn more about clubs, organizations, activities, or volunteer opportunities for leadership development.
• 21st Century Scholars Leadership Corps
• Leadership within your living learning center or residence hall
• FASE Advisory Board (FAB)
• Bloomington Volunteer Network, bloomington.in.gov/volunteer
• IU Corps, iucorps.indiana.edu

Consider studying abroad: Learn about opportunities with the OVPDEMA Overseas Study and Scholarships Program and the IU Office of Overseas Study.
• Office of Overseas Study: overseas.iu.edu
• OVPDEMA Overseas Study: ovpdeaoverseas.indiana.edu

Establish relationships with faculty members and STEM programs for the sciences. You can learn about student-faculty research opportunities at:
• Undergraduate Research: undergradresearch.indiana.edu
• College of Arts and Sciences: college.indiana.edu/research/undergraduate-research
• Biology: biology.indiana.edu/undergraduate/research-opportunities
• SICE: sice.indiana.edu/research/student-research
• The Journal of Undergraduate Research: iujur.iu.edu/join/research
A resume is your calling card. Become involved in activities that boost your skills set and align with future career goals.

**Career Mile Markers**

- **Apply for leadership roles** in clubs and organizations, as well as take lead roles on committees. There are also opportunities for paid leadership positions within the Faculty and Staff for Student Excellence Mentoring Program (FASE) or as a resident assistant.
- **Consider joining a professional organization.** Mentoring services has a complete list, at mentoringservices.indiana.edu/mentoring/fase/index.html.
- **Enroll in a career course** to explore your options—talk with your academic advisor about enrollment:
  - EDUC X-152, Mapping Your Future
  - ASCS-Q296, College to Career II
  - MUS-U250, Music Career Development
  - SPEA-H267, Career Development and Planning
  - INFO-Y100, Explore Informatics and Computer Science
  - BUS-T275, Kelley Compass II: Associate (prerequisite BUS-T175)
  - SPH-K199, Careers in Helping Professions
- **Apply for the Walter Center for Career Achievement’s Career Treks:** careers.college.indiana.edu
- **Participate in networking opportunities.** Engage with:
  - Student-faculty mentoring programs
  - Ascend Indiana: ascendindiana.com
  - Mentor Apprenticeship Program (MAP)
  - INROADS: inroads.org
  - SEO Career: seocareer.org
- **Revise and update your resume** with your summer experiences.
- **Conduct informational interviews** and company/industry research to build your professional network. Check with your school to find a list of alumni you can talk to, as well as dates companies will host networking events.
- **Engage in job shadowing.** Many companies and organizations have sophomore leadership and development programs.
- **Engage in student-faculty mentoring programs and research opportunities** through Mentoring Services and Leadership Development and the Office of Engaged Learning.
- **Attend career fairs, career panels, and company information sessions.** These are open to ALL students on campus and advertised through schools’ websites.
  - Roadmap to Success Career Session – Saturday, August 29, 2020
  - University Division students only
  - Career Fair Bootcamp – Saturday, January 23, 2021
  - Attend the IU Diversity Internship and Career Fair – Monday, January 25, 2021
- **Apply for summer jobs, internships, or summer leadership programs** that recruit sophomore students.
- **Follow the 21st Century Scholars newsletter** for more opportunities.
- **By now, you should have met with your career coach at least once.**

**Campus Mile Markers**

- **Review your academic plan with your academic advisor** to make sure you are on track.
  - If you are interested in health, medicine, or law as a career path, meet with an advisor in the Health Professions and Prelaw Information Center (HPPLC).
- **Consider studying abroad** with the OVPDEMA Overseas Study and Scholarships Program and the IU Overseas Study (if you have not already).

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**Campus Mile Markers**

- Review your academic plan
- If interested, meet with a HPPLC advisor
- Consider studying abroad
**THIRD YEAR**

**Career Mile Markers**

- Work with your career coach to craft your internship search plan.
- Meet with your career coach early in the semester to discuss your internship search strategy and acceptance offer process.
  - Discuss the list of companies and industries you researched and built last year
  - Practice mock interviews through your career services office
- Update your resume and profile pages through your career service office’s database. Employers can access this information.
- Update your portfolio and have it interview ready (required for some majors).
- Explore and look for internships through Indiana INTERNnet: indianaintern.net.
- Engage with the Orr Fellowship Program: orrfellowship.org.
- Conduct informational interviews and job shadowing experiences to build your professional network, practice networking, interviewing, and researching.
- Connect with alumni and current students who work at the companies or in industries where you are interested in working.
- Continue your company and industry research and attend informational sessions and panels.
- Apply for the Walter Center for Career Achievement’s Career Treks: careers.college.indiana.edu.
- Participate in organizations that offer networking opportunities and student-faculty mentoring programs. Engage with:
  - Ascend Indiana: ascendindiana.com and INROADS: inroads.org
- Prepare for the career fairs. Many start TWO weeks after classes begin and continue through October when interviews take place.
- Check deadlines for applications and learn timelines for interview processes.
- Enroll in a career course associated with your school (if offered).

**Campus Mile Markers**

- Continue with or pursue leadership roles in your student organizations.
  - If you can pursue global study or internship opportunities, do so!
  - If you are interested in health, medicine, or law as a career path, meet with an advisor in the Health Professions and Prelaw Information Center (HPPLC).
- Take the GRE, MCAT, GMAT, LSAT, and any other admissions tests required for the graduate school path you choose.
- Meet with your academic advisor to ensure you are on track for graduation.

**Real-world experiences gained through internships, volunteering, class projects, clubs, and leadership positions within an organization.**
FOURTH YEAR

Career Mile Markers

Meet with your career coach
Tailor resume and cover letter for target companies
Update portfolio
Develop Plan B
Attend career fairs and events
Apply for positions
Research deadlines for graduate schools
Apply for Career Treks
Participate in mentoring and networking opportunities
Report next steps to your career service office
Connect with IU alumni
Apply for graduate school
Gather references
Review your employment offers

Campus Mile Markers

Take the GRE, MCAT, GMAT, LSAT
Meet with your academic advisor

Congratulations! You are entering the home stretch!

Career Mile Markers

Meet with your career coach early to define your search process—either for a job or graduate school plan:
• Prioritize and narrow down your target list of companies or schools
• Tailor resume and customize your cover letter to industries in which you are interested
• Update portfolio with research or publications (required for some majors)
• Develop your Plan B
• Discuss and evaluate any job offers with your coach
• Explore companies through career fairs and information sessions
• Check deadlines and apply to positions that align with your target list of companies and industries
• Research and know the deadlines and admission requirements for graduate schools
• Execute Plan B by the end of the fall semester

Continue to work with your career coach to plan for your transition to professional work life.

Engage with the Orr Fellowship Program: orrfellowship.org.

Apply for the Walter Center for Career Achievement’s Career Treks: careers.college.indiana.edu.

Participate in organizations that offer networking opportunities and student-faculty mentoring programs. Engage with:
• Ascend Indiana: ascendindiana.com
• INROADS: inroads.org
• SEO Career: seocareer.org

Connect with IU alumni to build your professional network.

Apply for graduate or professional school if that is part of your plan.

Contact professors, employers, and advisors to ask them to serve as references.

Review your offers of employment or graduate school admission and make informed choices.

Visit your career services office as often as possible throughout your undergraduate career!

Campus Mile Markers

Take the GRE, MCAT, GMAT, LSAT, and any other admissions tests required for the graduate school path you choose.

Meet with your academic advisor to ensure you are on track for graduation and have completed all requirements for degree completion.
Hard work pays off. Now it is time to celebrate your achievements!

**After Graduation**

Visit alumni career services

**Education is a life-long learning process.** IU Alumni Career Services offers career services for life for Hoosiers! Visit alumni.iu.edu/career-development to learn more.

**Check with your career services office** for alumni career coaching opportunities.

**Maintain contact** with the 21st Century Scholars Program.